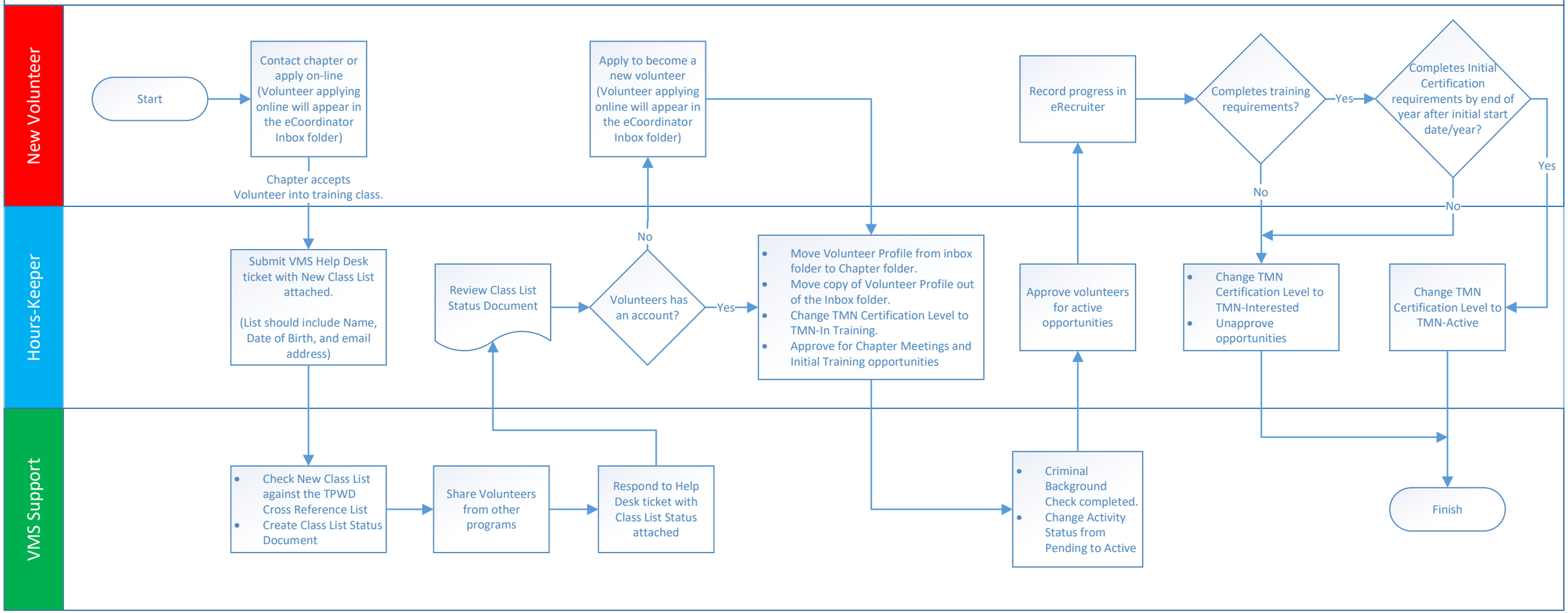New Volunteer Onboarding